

**Egon Zehnder Limited (Company no. 06981580)**

**Modern Slavery Act Statement – Financial Year ending October 2019**

## **An Introduction to Egon Zehnder**

Egon Zehnder is a leading privately held executive search and talent management consultancy firm acting as a trusted advisor to many of the world's most respected organisations. We provide senior-level executive search, board search and advisory, CEO succession, family business advisory, as well as leadership assessment and development. Our clients range from the largest corporations to emerging growth companies, family and private-equity controlled entities, government and regulatory bodies, and major educational and cultural organizations.

Further details about Egon Zehnder can be found on our company website - [www.egonzehnder.com](http://www.egonzehnder.com)

## **Our Commitment**

As a firm we are committed to ensuring that the way we conduct business with our customers and suppliers reflects our firm values, our respect for human rights and our belief that everyone should be treated with dignity. We are committed to trying to ensure that there is no modern slavery in our supply chains or in any part of our business. We are clear in our expectations and we expect all individuals involved with our business and supply chains to comply with our values. Any instances of non-compliance will be addressed swiftly.

## **Our Supply Chain**

We consider Egon Zehnder to be relatively low risk in relation to the potential for modern slavery in its supply chain as a result of the sector in which we operate.

Our suppliers primarily consist of those providing office accommodation related services and assessment and development tools to aid us in our client work. We also engage with other professional and consultancy services firms most of whom will be deploying their own anti modern slavery systems.

We take measures to try to ensure that our suppliers share the same values as we do, including keeping a list of suppliers with a view to contacting them to check that they are free from modern slavery and where appropriate asking contractors to contractually agree to meet relevant standards.

## **Our Staff**

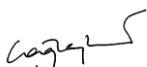
We strive to maintain a fair and ethical workplace for our staff as documented in our code of conduct.

We prohibit the use of all forms of forced labour and any form of human trafficking. In addition we currently have the following procedures in place to proactively manage any risk:

- Robust recruitment processes in line with UK employment laws, including: 'right to work' document checks; contracts of employment and checks to ensure everyone employed is 16 and above.
- Market-based remuneration which is reviewed annually and linked to professional services firms' benchmarks and inflation.
- An enhanced benefits package, providing additional health and welfare insurances.
- We have a whistleblowing helpline which is advertised and employees are encouraged to use this to report any concerns.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our firm's slavery and human trafficking statement for the financial year ending October 2019.

This statement was approved by Egon Zehnder's board on 18<sup>th</sup> May 2020.



Cagla Bekbolet, Managing Director